



Company Sustainability Policy (ASG)



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It is the policy of Venergy Global, C.A. to develop and execute its processes, operations and services with commitment, excellence, trust and responsibility within the hydrocarbons and energy sector, under a sustainable business model based on respect for fundamental human and labor rights, environmental laws and ethical and transparent behavior in a transversal manner in its organizational structure, which guarantees the true well-being of its stakeholders and business profitability in balance with natural resources (triple impact model).

In this regard, the organization's Environmental, Social and Corporate Governance (ESG) objectives are as follows:

- A. Establish a firm commitment of the organization towards the achievement of the Sustainable Development Goals (SDG 4, SDG 7, SDG 8 and SDG 13) prioritized according to the nature of its operations.
- B. To develop the organization's processes, operations and services following the principles of action aligned with the UN Global Compact.
- C. Prevent and minimize potential social and environmental impacts and risks associated with the organization's operations and services.
- D. Disseminate, through training and communication, the organization's sustainability commitment, principles and objectives (ESG) to all its stakeholders.

This policy shall apply to all processes, operations and services of the organization, as well as to employees, managers, president, shareholders' meeting and those representatives acting on behalf of the company. It shall also be recognized by customers, suppliers, and business partners that relate to the organization.

Phd (c) Emil Calles
CEO - Founder



Developed by Venergy Global Sustainability Team

Lead Consultant
Ing. José Solano
@jasolanop



VENERGY

Reliable access to Venezuela's commodities market

 Caracas, Venezuela

 vgtrading@venergyglobal.com



@venergyglobal

www.venergyglobal.com